

# Senior Executive Coaching & Team Coaching

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## Areas of expertise

### - Professional repositioning and managerial coaching

→ In all areas of industry and the service sector

Of which : **Business start-up** → 20% of all assignments

## Professional experience

→ **Since 2008** **DIRIGEANTS & PARTENAIRES**, Executive Partner  
In charge of Executive Department

→ **Since 2003** **ITG Consultant**, HR  
Skills and mobility management, coaching and outplacement for senior executives

1999/2003 **Everest**,  
Consultant to the Marketing Manager, Development and Communication

1996/1998 **Independent consultant in the areas of HR**, Management and Skills Management  
Specialist in major accounts and training companies

1995 **UGAP** (Union des Groupements d'Achat Public), Marketing and Sales Manager  
"Special Sales" (50 staff) and Manager of the "HR Development"  
project sponsored by a Hay Consultant

1989/1994 **Bull Europe**, VPC, Director for Europe, Telesales and critical Direct  
Marketing, HR Steering Committee, HRD relations in respect  
of HR Development project and Human Capital Assessment  
in the framework of the creation of new sales outlets segmented  
by type of business and by client

1988 **Objectif Plus**, Consulting in HR, Mobility and engineering of CEO training program  
In charge of Development and of consulting and training teams:  
designers and trainers Banking and Insurance sector

1984/1987 **Gestetner**, Manager of recruiting, training and coaching,  
subsequently Head of Career Management (new position creation  
and new department creation)

1979/1984 **Jacques Borel International** then **SIAX Consultant**  
Recruiting and Training Manager

## Educational Background

Graduate of **ESC**, Rouen (1978)

Masters in **Private Law** (1978), Doctorate in **Health Law** (1979)

Degree in Trainer Training from the **CNAM**, Paris (1983)

Degree in Marketing from the **CNAM**, Paris (1985, graduated with high honors)

Currently undergoing **coaching training program**, Paris (8,450 hours)